MEMORANDUM OF UNDERSTANDING BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CORONA NORCO CHAPTER 369 AND THE CORONA NORCO UNIFIED SCHOOL DISTRICT

Position Location Change December 12, 2022

This Memorandum of Understanding (MOU) is between the California School Employees Association and its Corona Norco Chapter 369 (CSEA) and Corona-Norco Unified School District (District). The District met with CSEA regarding permanently moving the following positions due to the District's need to serve students, staff, and community.

Therefore, on December 12, 2022 CSEA and the District met and agreed to the following effective January 1, 2023:

Position Control #	Current Site	Classification	HRS	MOS	Hours of Assignment	New Site
333006	Stallings Elementary	Paraeducator II Bilingual	5.5	9.5	9:00 a.m. to 2:30 p.m.	Garretson Elementary
213016	Adams Elementary	Paraeducator II Bilingual	3.0	9.5	9:00 a.m. to 12:00 p.m.	Academy of Innovation
546002	Raney Intermediate	Security Attendant	8	9.5	7:00 a.m. to 3:30 p.m.	River Heights Intermediate

- 1. The unit member with the least seniority in the classification assigned to the school site or department shall change their shift.
- 2. Unit members shall have the first right of refusal to the hours previously held if the hours revert.
- 3. Unit members shall have the first right of refusal if new positions are created with similar hours at their designed school site or department.
- 4. The shift change shall not increase the workload of any remaining bargaining unit members.
- 5. The District agrees there will be no transferring of bargaining unit work, inside or outside the bargaining unit, nor shall the District use temporary, short-term, or substitute employees or volunteers to perform the work previously performed by bargaining unit positions.

	18			

This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process. California School Employees Association Corona - Norco Unified School District Corona - Norco Chapter 369 President, Chief Negotiator Administrative Director, HR Cheryl Gray Date Rufus Taylor Ir. VP, Negotiation Team Member Assistant Principal 12/12/22 Blanca Nunez Petria Gonzales Date Secretary, Negotiation Team Member Principal Veronica Marquez Date Communications Officer, Administrative Director, Business Negotiation Team Member Raquel Rodriguez Kelley Gelzleighter, Ed.D.

Treasure, Negotiation Team Member

CSEA, Labor Relations Representative

Zachery Ortiz

Page 2 of 2
Position Location Changes 2022-2023 (1)

Administrative Director, SPED