

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CORONA-NORCO CHAPTER 369
AND
THE CORONA-NORCO UNIFIED SCHOOL DISTRICT**

**PARAEDUCTAOR I (STEPS PROGRAM) INCREASE
November 18, 2022**

This Memorandum of Understanding (MOU) is between the California School Employees Association and its Corona-Norco Chapter 369 (CSEA) and Corona-Norco Unified School District (District). Due to increased funding and need, Paraeducator I (STEPS) positions will increase from 3 hours to 3.75 hours. The number of months will remain at 9.5.

On November 18, 2022 CSEA and the District met and agreed to increase the number of hours for Paraeducator (STEPS) positions listed below.

School	Position Control	Classification	Current Hours	New Hours	Current Shift Hours	New Shift Hours	Current Number of Months
Adams	#213081	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Anthony	#473015	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Barton	#563023	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Corona Ranch	#493004	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Coronita	#223002	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Eastvale	#233011	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Eisenhower	#413001	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Foothill	#363008	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Franklin	#403009	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Garretson	#243026	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Harada	#423010	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Highland	#253007	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Jefferson	#273015	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months

Jefferson	#273036	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Lincoln	#283008	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Mckinley	#393017	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Norco El	#293003	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Orange El	#503010	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Rosa Parks	#123009	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Parkridge	#303002	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Prado View	#373026	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Reagan	#713001	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Riverview	#310704	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Rondo	#593003	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Sierra Vista	#323003	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Stallings	#333002	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Temescal	#573030	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Vandermolen	#203001	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Vicentia	#343008	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Vicentia	#343025	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months
Washington	#353003	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	8-11:45	9.5 months
Wilson	#383001	Paraeducator I STEPS	3.0 hours	3.75 hours	9-12	9-12:45	9.5 months

If a current bargaining unit member as of November 18, 2022 is in a Paraeducator I Expanded Learning position and cannot work the increase in shift hours, the bargaining unit member shall notify Human Resources in writing within 30 days from the notice of change in hours; at which time, the employee will remain at 3.0 hours. Once the bargaining unit member vacates the position, the position will move to 3.75 hours.

This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process.

California School Employees Association
Corona-Norco Chapter 369

Corona-Norco Unified School District

Lorena Lopez 11/18/22
Lorena Lopez Date
President, Chief Negotiator

Kathy Lee 11/18/22
Kathy Lee, Ed.D. Date
Administrative Director, HR

Cheryl Gray 11/18/22
Cheryl Gray Date
VP, Negotiation Team Member

Rufus Taylor Jr. 11/18/22
Rufus Taylor Jr. Date
Assistant Principal

Blanca Nunez 11.18.22
Blanca Nunez Date
Secretary, Negotiation Team Member

Petria Gonzales _____
Petria Gonzales Date
Principal

Veronica Marquez 11/18/22
Veronica Marquez Date
Communications Officer,
Negotiation Team Member

Tracy Payne 11/18/22
Tracy Payne Date
Administrative Director, Business

Raquel Rodriguez _____
Raquel Rodriguez Date
Treasure, Negotiation Team Member

Kelley Gelzleichter 11/18/22
Kelley Gelzleichter, Ed.D. Date
Administrative Director, SPED

Zachery Ortiz 11/18/22
Zachery Ortiz Date
CSEA, Labor Relations Representative

